

HPA UK - Frequently Asked Questions (FAQs)

1. What is the HPA UK?

HPA UK is the name of the new unified trade body formed by the merger of the Heat Pump Association (HPA), Ground Source Heat Pump Association (GSHPA) and Heat Pump Federation (HPF).

The registered name of the company at Companies House will remain as Heat Pump Association Ltd, but will trade as Heat Pump Association UK (HPA UK).

2. When will it launch?

January 2026

3. How is the merger being enacted?

The merger will be effected by the transfer of all of the assets, liabilities and operations of GSHPA and HPF to the HPA collectively as a going concern. The HPA will then re-brand, and trade as HPA UK from January 2026, to reflect the collective voice of the 3 associations.

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4. Which parts of the sector will HPA UK Represent?

HPA UK will represent organisations from across the full heat pump supply chain in the residential, commercial and industrial sectors.

Member organisations include: manufacturers of heat pumps, components, and associated equipment, energy companies, certification bodies, installer businesses, specifiers, designers, drillers, training providers, software creators.

5. Why has this merger taken place?

The merger will strengthen sector representation, streamline governance and work to further accelerate the UK's transition to low carbon heating. It will bring together a variety of expertise and members under one coordinated voice. A unified body offers:

- Stronger, joined-up representation to government and stakeholders
- Clearer messaging and greater visibility for low carbon heat
- Streamlined governance and enhanced services for members
- A single point of contact for industry collaboration and engagement

6. Is there a cost to join the HPA UK now?

HPA UK will launch in January 2026. In the meantime, organisations that wish to join the unified Association should apply to [join the HPA](#) at no cost for the remainder of 2025. HPA are offering three months free membership to new members, at any level, on the contingency that membership fees for the re-branded HPA UK are paid for 2026 (January – December).

7. How do I choose the right membership category? What are the benefits of joining?

HPA UK offers several categories tailored to different types of organisations. You can view the benefits of each category in the [HPA UK Member Benefits Guide](#) or contact our team for guidance.

8. How do I join the HPA UK?

Complete your membership form here: [HPA Membership Form](#)

This will give you free membership of the HPA until 31st December 2025, from which you will be invoiced for 2026 as per the membership category you applied for.

9. What if I am already a member of:

The HPA: No action needed - your membership will renew on 1st January 2026. You will be invoiced by HPA Ltd. The paperwork will make clear that HPA is now trading as HPA UK.

The GSHPA: The Ground Source Heat Pump Association will cease to trade on the 31st December 2025. You will have been contacted by the GSHPA with correspondence clearly outlining your options. For further information, please contact: info@gshpa.org.uk

The HPF: The Heat Pump Federation will cease to trade on the 31st December 2025, and will not conduct a membership renewal round in January 2026. Membership with the HPF expires on the 31st December 2025. Members of the HPF are strongly encouraged to apply to join the HPA now to benefit from FREE membership until 31st December 2025, and subsequently become a member of the HPA UK.

10. How is HPA UK governed?

An elected Governing Body Committee will launch in Q2 2026, providing strategic oversight. Company-Law members (Executive and Full) will elect representatives from the Executive Members onto this body, with the option to also co-opt additional individuals to ensure full sector representation. In the meantime, a Steering Committee comprising of Directors from GSHPA, HPA and HPF are providing strategic direction and oversight to the Association.

11. Will all heat pump technologies be represented?

Yes. HPA UK is committed to representing all heat pump technologies including: air to water heat pump, air to air heat pumps, ground and water source heat pumps, shared ground loop systems, low carbon heat networks, exhaust air heat pumps and hybrid heat pumps.

12. Who will Chair the new Association?

Mark Wilkins, current HPA Chair, and Laura Bishop, current GSHPA Chair, will Co-Chair HPA UK until September 2027.

Chris Taylor-Hamlin, current HPA Vice Chair, and Emma Bohan, current GSHPA Vice-Chair, will be Vice-Chairs of HPA UK until September 2027, at which point they will step up to Co-Chair until September 2029.

13. Who are the directors of HPA/HPA UK?

Craig Dolan, Mark Wilkins, Chris Taylor-Hamlin, Laura Bishop and Emma Bohan are the company directors registered at Companies House.

14. Are the new Associations Articles of Association and Membership Agreement available to view?

Yes.

They can be viewed here:

- [Articles of Association](#)
- [Membership Agreement](#)

15. Who will the staff of HPA UK be?

Careful consideration has been given to maintaining and enhancing the outputs of all three associations, with staff supporting a smooth transition to HPA UK.

- Charlotte Lee, will remain as CEO.
- Olivia Smalley, will remain as Head of Policy and Communications
- Chloe Davis, will remain as Policy and Communications Executive
- Stephen Bileby, who joined the HPA in August 2025- having worked for the GSHPA for a number of years, will remain the Membership and Events Officer
- Nancy Jonsson, will remain as a Technical Consultant
- David Cowburn, will remain as a Technical Consultant
- Additional resource will be recruited to support the work of the Association for Commercial and Industrial Heat Pumps and Shared Ground Loop, Low Carbon Heat Network and Drilling.
- FETA will retain the Secretariat Contract for 2026.